



[Return to TVA Today Main](#)

Hands-On Teaching Model Aimed at Improving Employees' Training Experience

Relays are critical to TVA's ability to serve the 9 million people living in the Tennessee Valley.

So it's important for those who work with relays to know the basics, along with the latest information available in the utility industry.

Last month, a group of TVA employees met in Chattanooga to roll up their sleeves and brush up on their skills related to relays.



Employees participate in a hands-on exercise as part of the "Basic Relay Philosophy and Testing" course offered last month by Technical Training.

The format of the five-day class – titled "Basic Relay Philosophy and Testing" – was another example of how TVA's Technical Training group is putting its hands-on teaching model to the test.

The goal of the model is to keep participants fully engaged.

Curtis Buckels, a senior consultant in Technical Training, says employees participated in classroom instruction followed by hands-on training to apply the concepts taught in the classroom.

Participant feedback was positive.

"The mix of classroom and hands-on training helped optimize our training experience," says Brodie Rogers, an electrical engineer in TVA's Energy Delivery group who works in Huntsville, Ala.

"I also enjoyed how the hands-on training was presented in a relaxed atmosphere."